

Response Coordination Team Minutes – Draft

May 5, 2011

Present: Kathleen Bodie, Joe Curro, Christine Elliot, Nancy Rhoads, Joan Roman, Fred Ryan, Miriam Stein, Dave Swaim

Open Meeting Requirements: The requirements for compliance were reviewed.

Typical Issues: Discussion revolved around the types of human rights issues which arise in Arlington.

- Schools: racism, special education (costs), an “us vs. them” mindset
- Public discussions which involve emotional or heated issues and devolve into hate speech
- Public displays of hate in the form of graffiti and on social media sites
- Hate literature drops
- Organized hate groups
- Targeting of individuals

Potential Responses: A brief discussion ensued regarding how to address divisiveness. A full discussion was tabled until next meeting to allow for dissemination of information.

RACI Matrix: After reviewing the matrix, its limitations were discussed. Members were advised to review it for missing categories and actions.

Procedures: The list of people to be included in the Response Coordination Team was established.

Agenda: The agenda was set for the next meeting and a date of June 23, 2011 at 4:30 pm was agreed upon.

Respectfully submitted by Nancy Rhoads.